**NAME: DAMILOLA MAKINDE**

Designation: HR Manager/Group Head Human Resources

Key Experience and Qualifications

* Strategic and innovative HR Executive who translates business vision into HR initiatives to improve performance, profitability, growth, and employee engagement.
* Human Resources generalist with a solid record of initiating and implementing human resource strategies to achieve business results with a proven track record of successfully delivering on Performance management, compensation & benefits, recruitment & staffing, learning & development and employee relations.
* Over the years, she has built competencies and garnered extensive Business Advisory and HR Advisory skills covering Organisation Design, Talent Management, Skills and Competency Assessment, Executive Sourcing and Resourcing, Compensation and Benefit, Performance Management, Career Management, Employee Engagement and Relations, Change Management, HR Optimization, HR Transformation and HR Project Management

Career Highlights

* HR Manager and Group Head HR – VFD Group Plc – October 2018 -till date
* Asst. Manager, Human Resources (Acting Head HR) – Aluko & Oyebode , a top tier commercial bank in Nigeria February 2017 – September 2018
* KPMG Professional Services, Nigeria – People and Change Consultant, Management Consulting, July 2013 – December 2016
* KPMG Professional Services, Nigeria Experienced Analyst, Audit, Assurance & Business Advisory November 2012 – June 2013
* One-year National Youth Service as HR /Admin Assistant with Global Oceon Engineers Nigeria Limited, an Engineering designing Company. November 2011- October 2012
* Undergraduate intern with Guaranty Trust Bank – Customer Information Services

Other Professional Experience and Community Involvement

* Member, Chartered Institute of Personnel Management (CIPM), Nigeria
* Member, Society of Human Resource Management (SHRM),USA.

Education

* Federal Government Girls’ College Sagamu, Ogun State, Nigeria – A Level Certificate
* Babcock University, Ilishan Remo Ogun State, Nigeria - B.Sc. (Hons) Business Admin